



Equality Impact Assessment Toolkit (January 2021)

Section 1: Your details

EIA lead Officer: Rhian Hughes, Road Safety Strategy Manager

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Head of Section: Simon Fox, Assistant Director – Highways and Infrastructure

Chief Officer: Jason Gooding, Director of Neighbourhoods

Directorate: Neighbourhood Services

Date: 23/08/2023

Section 2: What Council proposal is being assessed?

Wirral Road Safety Plan, January 2023 to 2027

Merseyside Road Safety Partnership adopted the Liverpool City Region Road Safety Strategy in November 2022. Wirral's Road Safety Plan sets out how we will translate the Liverpool City Region Strategy into action locally.

This proposal comprises 5 core pillars which collaborate to minimise risk.

- 1 Safe Speeds
- 2 Safe Behaviour
- 3 Safe Vehicles
- 4 Safe Streets
- 5 Post collision response

The Liverpool City Region (LCR) have made a commitment to Vision Zero, which is based on the key principle that deaths and serious injury are not acceptable on our roads.

This equality assessment will encompass all 5 pillars and the activities from the action plan, details of which can found in the report action plan.

Some of the schemes, although part of the action plan will be subject to a separate assessment.

This is a developing proposal and this assessment may be re-visited and amended when needed as issues become known and to ensure that activities do not discriminate, any mitigations are in place and meets our obligations under the Equality Act 2010 and Public Sector Equality Duty.

Section 2a: Will this EIA be submitted to a Committee meeting?

Yes / No

If 'yes' please state which meeting and what date

Environment, Climate Emergency and Transport Committee, 20
September 2023

Hyperlink to where your EIA is/will be published on the Council's website

<https://www.wirral.gov.uk/communities-and-neighbourhoods/equality-impact-assessments>

Section 3: Does the proposal have the potential to affect..... (please tick relevant boxes)

- Services**
- The workforce**
- Communities**
- Other Merseyside Police**

If you have ticked one or more of above, please go to section 4.

- None** (please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 4:

Could the proposal have a positive or negative impact on any protected groups (age; disability; gender reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; sexual orientation)?

You may also want to consider socio-economic status of individuals. We encourage services to consider the impact on those who serve and who have served in the armed forces and their families, in accordance with the Armed Forces Covenant

Please list in the table below and include actions required to mitigate any potential negative impact.

Which group(s) of people could be affected	Potential positive or negative impact	Action required to mitigate any potential negative impact	Lead person	Timescale	Resource implications
All protected Groups	Positive impact- Creating more inclusive street environments and education on sharing the roads safely, aims to reduce road danger	The high-level purpose of the Road Safety Plan relates to improving road safety on the network. Improving the personal safety of people as they make their journeys, aims to benefit everyone. Those who have restricted movement should benefit from making the roads safer.	Road Safety Strategy Manager and Senior Network Operations Manager	January 2023- January 2026	Within existing Revenue & Capital Budgets
Socio-economic	Positive impact Data indicates that lower income groups are over-represented in	Road Safety action plan details the activity that will	Road Safety Strategy	January 2023-	Within existing

	indices of deprivation and more likely to be exposed to transport related harmful impacts (traffic collisions, poor air quality and health inequalities). Creating more inclusive street environments and education on sharing the roads safely aims to reduce road danger. Poor air quality and health inequalities can also have a disproportionate impact on those who have protected characteristics including those with certain disabilities and respiratory issues.	take place across Wirral. Education needs to also include a focus on projects and interventions in areas of deprivation.	Manager and Senior Network Operations Manager	January 2026	Revenue & Capital Budgets
All groups	Possible Negative Impact - The Plan details support, awareness and training resources delivered to schools and the wider community. This includes safe active travel programmes delivered across the partnership. We will work across stakeholders to ensure that any training or support resource delivered is as inclusive and as accessible as possible. We recognise that some people may need information in different languages or formats.	We will provide information in different languages and formats upon request and within a reasonable timeframe.	Road Safety Strategy Manager and Senior Network Operations Manager	For the lifetime of the plan	Accessed through Procurement Team
All Groups	Positive - Communications and community engagement is an integral part of the plan and will contribute to the aim to improve road safety outcomes.	All communication activities will be as accessible as possible, and advice will be sought from Communications Teams	Road Safety Strategy Manager and Senior Network Operations Manager	January 2023- January 2026	Within existing Revenue & Capital Budgets
Age	Possible Negative/Positive impact – The Safety for Longer schemes can target resources at senior drivers and other members of the community. This encourages	We will need to consider how we design any interactive sessions to ensure that those who use	Road Safety Strategy Manager and	January 2023- January 2026	Within existing Revenue &

	drivers aged 60+ to proactively consider road safety issues and changes within the Highway Code through interactive workshops. We recognise that some people may have issues around digital inclusion and we are aware of different learning styles.	this resource are able to get as much out of the sessions as possible. We will proactively engage with stakeholders when designing the sessions.	Senior Network Operations Manager		Capital Budgets
Age/Disability/Pregnancy & Maternity	Positive impact – it's important to support all to improve and maintain mobility and we recognise that any changes in crossings, access and road safety initiatives can have different impacts across different groups	Improving road safety can have a positive impact on real or perceived issues around navigating street infrastructure. People in these groups may be less mobile and we must take this into consideration when carrying out or recommending changes or initiatives	Road Safety Strategy Manager and Senior Network Operations Manager	January 2023- January 2026	Within existing Revenue & Capital Budgets

Section 4a: Where and how will the above actions be monitored?

Within the action plan delivery of the Road Safety Update action plan by the Road Safety Strategy Manager and within specific capital scheme delivery overseen by Senior Network Operations Manager. The action plan will be reported against during regular update meetings with Merseyside Road Safety Partnership and local Joint Agency Group meetings.

We work within partnership groups across the Liverpool City Region and across all pillars of the strategy. Equality implications will be discussed and assessed at these meetings and may necessitate a change to this EIA.

Section 4b: If you think there is no negative impact, what is your reasoning behind this?

The high level nature of the Road Safety Plan aims to improve road safety and movement for all who live, work or visit Wirral.

Section 5: What research / data / information have you used in support of this process?

Road Traffic Act 1991, Traffic Management Act 2004, Equalities Act 2010

Section 6: Are you intending to carry out any consultation with regard to this Council proposal?

No

If 'yes' please continue to section 7.

If 'no' please state your reason(s) why: The Road Safety Plan will be open to continual engagement for many of the activities. All consultation specific / one off or continual will be accessible as possible.

(please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 7: How will consultation take place and by when?

Before you complete your consultation, please email your preliminary EIA to engage@wirral.gov.uk via your Chief Officer in order for the Council to ensure it is meeting it's legal publishing requirements. The EIA will need to be published with a note saying we are awaiting outcomes from a consultation exercise.

Once you have completed your consultation, please review your actions in section 4. Then email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing.

Section 8: Have you remembered to:

- a) **Select appropriate directorate hyperlink to where your EIA is/will be published** (section 2a)
- b) **Include any potential positive impacts as well as negative impacts?** (section 4)
- c) **Send this EIA to engage@wirral.gov.uk via your Chief Officer?**
- d) **Review section 4 once consultation has taken place and sent your updated EIA to engage@wirral.gov.uk via your Chief Officer for re-publishing?**